

# Griffin Players - Code of Behaviour

{For all participating adults where children (under 18's) are involved}

**Do** keep to this code at all times.

**Do** treat everyone with dignity and respect and set an example for others to follow.

**Do** treat all young people equally – do not show favouritism.

**Do** respect a young person's right to personal privacy.

**Do** avoid unacceptable situations within a relationship of trust, e.g. a sexual relationship with a young person who is over the age of consent.

**Do** allow young people to talk about any concerns they may have and treat them seriously.

**Do** encourage others to challenge attitudes or behaviours they do not like.

**Do** avoid being drawn into inappropriate attention-seeking behaviour, e.g. tantrums and crushes

**Do** make everyone (young people, parents, carers and other helpers) aware of our safeguarding arrangements.

**Do** remember this code at sensitive moments, e.g. when helping someone who has been bullied, bereaved or abused.

**Do** remember someone else might misinterpret your actions, even if you mean well.

**Do** take any allegations or concerns of abuse seriously and refer them to our nominated safeguarding Officer as defined in the '*Griffin Players Safeguarding Policy*' available to download on our Website.

**Do** disclose any allegations made against you or pending investigations by the police or authorities regardless of the status or potential outcome.

**Do not** trivialise abuse.

**Do not** form a relationship with a young person that is an abuse of trust.

**Do not** drink alcohol when you are directly responsible for young people and never allow young people involved in a Griffins organised event to drink alcohol.

**Do not** arrange to give lifts or to accompany any young person to or from any Griffin organised event without prior written permission from their parent or guardian.

**Do not** take part in inappropriate behaviour or contact, whether physical, verbal or sexual.

**Do not** take part in physical contact games with young people.

**Do not** take photos or videos of any activity involving children or young people

**Do not** make suggestive remarks, banter, or threats to a young person, even in fun.

**Do not** use inappropriate language when writing, phoning, texting, emailing or using the internet.

**Do not** let allegations, suspicions, or concerns about abuse go unreported.

**Do not** form personal friendships or participate in inappropriate group chat or 1:1 exchange with young people on any Social Media platform (e.g., Facebook, Instagram, Snapchat, SMS etc).

**Do not** rely just on your good name to protect you.